

March 2, 2005

SENT VIA FACSIMILE & USPS

Alabama Department of Rehabilitation Services
Attention: Mr. Ray Dennis
P.O. Box 11586
2129 E. South Blvd
Montgomery, Alabama 36111-0586
(334) 281-8780 office
(334) 613-2239 fax

Mr. Ray Dennis:
On February 22, 2005 I received the third letter you sent to my home via Federal Express.
In this letter, you officially TERMINATED me from Blind Enterprise Program and you the on today
February 15, 2005.

For the second time, you are totally incorrect and are out of compliance and in clear violation of
Alabama State Code 1975 §§ 21-1-40 and 21-9-9; 20 U. S. C. § 107 et. Seq. along with the rules and
regulations contained within the Blind Enterprise Program listed below:

795-7-12-01ER Review - General
795-7-12-02ER Administrative Review
795-7-12-03ER Conference with the Commissioner
795-7-12-04ER Full Evidentiary Hearing

In the United States of America the law of the land is that we all are INNOCENT until PROVEN guilty,
and not the opposite of what you are dictating to me.

You have not complied with any of the above State Rules, Laws, or Regulations and are acting totally
out of line and are not withholding your oath of office that you were sworn to uphold. As acting Director
of the Business Enterprise Program along with your other representatives Kenneth Green and Perry
Hopper are all supposed to be in a position of providing assistance to blind and other handicapped
vendors and not in the position of choosing sides in times of disputes.

The BEP Program Directors and Representatives that are supposed to represent the blind and the
handicapped vendors have clearly chosen sides long before the grievance process ever began. There
are State of Alabama records that show that the very man you are upholding and defending, James
(Buddy) Swarengin; has been written up for misconduct and abuse of power while working onsite at
the Gordon Person's office building where I work. But yet you continue to conspire with him in
threatening my job. This will not go unnoticed and everyone involved will be prosecuted to the fullest
extent that the law allows.

This will be the last opportunity for you and the rest of your conspirators to come out of the shadows
and stand face to face with me to resolve this issue before this is handed over to my attorney for legal
action since you still did not set a date and time for my Administrative Review. Maybe you didn't set the
date for this review because you have already decided it is simply a waste of time since your previous
letter stated that you are already convinced that you will have no choice but to remove me from my
location at the Gordon Person's building.

In closing, I am not alarmed nor am I surprised at your decisions since you all have been after my
position at the Gordon Person's building for over 9 years now. You may think that you have ceased the

